DOES YOUR TEAM GET TO DO WHAT THEY DO BEST EVERY DAY?



Decades of research has proven that when employees are given the opportunity to **do what they do best every day**, the effect on individual, team, and organisational performance is powerful. In fact, people who focus on learning, loving, and living their strengths are **6 times as likely to be engaged in their jobs**.

There is a strong connection between who we are, what we do best, how we feel, and how we perform. Yet, the conventional approach to development starts with the assumption that growth comes from fixing our weaknesses, and that we don't need to put an effort in what we're already good at. As a result, only 1 in 4 can strongly agree that at work, they have the opportunity to do what they do best on a daily basis. Isn't that a waste of talent? Well, the key issue is that most people are not able to accurately identify their own strengths or the strengths of others, and therefore cannot intentionally use or deploy them.

The Strengths Partners is an organisation dedicated to strength-based development of individuals, teams and organisations. We are highly experienced coaches with over 15 years of proven success managing relationships and developing business in highly complex business environments. We will offer a fun and clear-eyed approach to help drive the achievement of your goals. Each of our workshops are based on the Gallup's Clifton Strengths Finder Survey, which reflects the presence of each individual's talent in 34 general areas. As an Introductory offer you have the opportunity to receive a 30% discount when you book a workshop or Individual coaching with us between October 1st and December 15th. Please flip the page to find out price list.



TEAMS WHO GET TO FOCUS ON THEIR STRENGTHS EVERY DAY HAVE 12.5% HIGHER PRODUCTIVITY. Source: Gallup

PRICES & OUTCOMES



"LEADERS AROUND THE WORLD ARE THINKING ABOUT EMPOWERMENT THESE DAYS, AND THERE IS NO MORE EFFECTIVE WAY TO EMPOWER PEOPLE THAN TO SEE EACH PERSON IN TERMS OF HIS OR HER STRENGTHS."

Donald O. Clifton, Ph.D. Father of Strengths-Based Psychology

Session	Duration	Original Price	Your 30% Discount
Team Workshop*	Half day	\$1800	\$1260
Team Workshop*	Full day	\$2400	\$1680
Individual Report Debrief	90 minutes	\$300	\$210
Individual Session	60 minutes	\$280	\$196
Block of Individual Sessions	4 x 60 minutes	\$1000	\$700

Price quoted in AUD and *excludes the personalised strengths report which can be purchased at \$25 for Top 5 or \$130 for Full 34

SO WHAT ARE THE OUTCOMES?

By partnering with us, each individual of your team will:

- ✓ Gain a clearer understanding of their unique strengths
- ✓ Learn a common language of how to describe each other's unique strengths
- ✓ Understand how to harness and use their strengths for greater personal productivity and engagement
- ✓ Recognise how the dynamics of each strength affect how they influence and interact with others
- ✓ Gain an awareness of how to draw on and leverage their strengths in working towards a performance challenge or business goal

Remember, organisations that start by **investing in an individual's natural talent**, and then add the pertinent knowledge and skills, experience a much **greater return on every hour and dollar** they spend developing people.

TEAMS THAT RECEIVE STRENGTHS FEEDBACK HAVE 8.9% GREATER PROFITABILTY